

**KSOM Anti-Racism Task Force: Wellness Working Group Summary and Implementation of Timeline**

*Mission: To dismantle racial inequality and foster racial justice in KSOM administration, student affairs, curriculum and medical education, wellness, and the community we serve.*

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<b>Charge/Description:</b>	<b>Findings and Recommendations:</b>	<b>Target Completion Date:</b>
A. Continue to advocate for trauma-informed and culturally aware mental health and wellness resources for students, especially Black students, as they cope with the stress of current events surrounding police brutality.	1. Identify Black-identified therapists at USC and in the community who are interested in engaging with students on race-related issues including trauma and microaggressions. Disseminate this list to students along with a review of mental health services at USC for students of color.	3-4/2021
	2. Develop collaboration with Keck Peer Support to utilize their platform as a forum to discuss racial microaggressions.	3/2021
	3. Survey students to determine ways to improve the inclusivity of the physical campus environment.	4/2021
	4. Review and post guide for anti-racism resources.	5/2021
B. Add a component to the Yearly Wellness Review survey that evaluates student experiences with racism and report aggregate results.	1. Include the Everyday Discrimination Scale (short version) in the Yearly Wellness Review.	2/2021
	2. Report aggregate results from EDS.	4/2021
	3. Disseminate an additional (optional) survey to students via class listservs that includes more detailed assessments of student experiences with racism. Results may inform the steering committee on the potential inadequacy of the EDS.	4/2021